

CENTRAL CITY PUBLIC SCHOOLS  
 HOURLY SUPPORT STAFF BASE SALARY SCHEDULE  
 2015-2016

ADOPTED

	2014-2015	2015-2016	RESPONSIBILITY RATE	AFTERNOON/ NIGHT SHIFT
<b>ADOPTED 4.00%</b>				
BUSINESS MANAGER/ BOOKKEEPER	\$18.39	\$19.13	0.00	0.00
CAFETERIA MANAGER	\$15.36	\$15.97	0.00	0.00
CUSTODIANS	\$13.68	\$14.23	0.30	0.30
SECRETARIES	\$13.53	\$14.07	0.40	0.00
MEDIA CLERKS	\$10.21	\$10.62	0.00	0.00
CAFETERIA STAFF	\$10.21	\$10.62	0.00	0.00
PARAPROFESSIONALS(CLASSROOM)	\$10.21	\$10.62	0.00	0.00
ACCOMPANIST (HOURLY)	\$15.00	\$15.00	0.00	0.00
GROUNDS KEEPER (APRIL-OCTOBER)	\$10.95	\$11.39	0.00	0.00
PART TIME/ACTIVITY WORKERS	\$8.00	\$9.00	0.00	0.00

LONGEVITY: 10 CENTS PER YEAR OF SERVICE-FULL TIME

	RESPONSIBILITY	
HEAD SECRETARY		0.40
HEAD CUSTODIAN		0.30
	NIGHT RESPONSIBILITY	
CUSTODIAN		0.30

**BLUE CROSS BLUE SHIELD/\$750.00 DEDUCTIBLE OR \$3,100 HIGH DEDUCTIBLE HEALTH PLAN WITH HSA**

**HEALTH AND DENTAL BENEFIT**

	Monthly	Annualized
FAMILY COVERAGE	\$1,462.89	\$ 17,554.66
EMPLOYEE + SPOUSE COVERAGE	\$1,095.93	\$ 13,151.18
EMPLOYEE + DEPENDENTS COVERAGE	\$968.49	\$ 11,621.87
EMPLOYEE ONLY COVERAGE	\$535.13	\$ 6,421.53

	12 Month Employee (40 Hr Wk) Employee Benefit (160 Hr/Month) (Premium/Hrs per Month)	9 Month Employee (35 Hr Wk) Employee Benefit (140 Hr/Month) (Premium/Hrs per Month)
<b>BENEFIT PROVIDED BY DISTRICT CONVERTED TO HOURLY</b>		
FAMILY COVERAGE	\$ 9.14	NA
EMPLOYEE + SPOUSE COVERAGE	\$ 6.85	NA
EMPLOYEE + DEPENDENTS COVERAGE	\$ 6.05	NA
EMPLOYEE ONLY COVERAGE	\$ 3.34	\$ 3.82